### Preparatory online training

These courses can be accessed through the RCRC Learning Platform (www.ifrc.org/learning-platform).

#### I. World of Red Cross and Red Crescent (WORC)

WORC introduces to the fundamental elements of the RCRC Movement. It is made up of several modules covering subjects such as history, structure, principles, emblem, accountability, etc. and outlines the rules of the different components of the RCRC Movement.

#### II. Code of Conduct (30 minutes)

This course introduces the Staff Code of Conduct document, its purpose and main concepts as well as the related reporting and disciplinary processes.

#### III. Stay Safe - Personal Security

The aim of the course is to provide basic security preparation for those personnel travelling or being deployed to the field.

## IV. Principles and Rules for Red Cross and Red Crescent Humanitarian Assistance (60 minutes)

This course intends to increase awareness and promote compliance with the Principles and Rules that govern National Societies and the IFRC in international humanitarian assistance.

#### V. Preventing Corruption in Humanitarian Aid (150 minutes)

Corruption is a major challenge in humanitarian assistance as it deprives those we seek to assist of essential live-saving resources. The goal of this course is to reduce the overall risk of corruption by giving learners an understanding of the problem through scenario-based exercises where the consequences of their choices will be revealed.

#### VI. Child Protection at the IFRC (30 minutes)

The course covers three key areas: an overview of Child Protection, Responding and Reporting, and Taking Action. All actors need to be involved in preventing and responding holistically to the risks and vulnerabilities that affect girls and boys in crises.

## VII. Gender equality in programme planning - "Different needs, equal opportunities" (240 minutes)

This course serves as an introduction to the guidance contained within the Inter-Agency Standing Committee (IASC) Gender Handbook on the integration of gender equality and the empowerment of women and girls across the humanitarian programme cycle.

## VIII. From Policy to Practice: Prevention and Response to Sexual Exploitation and Abuse (50 minutes)

Prevention and Response to Sexual Exploitation and Abuse (PSEA) is the responsibility of all of us. This elearning outlines the IFRC Secretariat PSEA Policy that was adopted in 2018 and how RCRC staff worldwide can implement it.

# IX. Sharing the Red Cross Red Crescent Movement on Social Media (30 minutes) The objective of this course is to support response personnel in developing their social media and communication plans.

## X. COVID-19 real-time training by WHO: Occupational health and safety for health workers in the context of COVID-19 (60 minutes)

Real-time training during global emergencies is critical for effective preparedness and response. All delegates require knowledge and skills to protect themselves and others from the occupational risks they encounter, so that they can work safely and effectively.

## XI. COVID-19 real-time training by WHO: Introduction to COVID-19: methods for detection, prevention, response and control (180 minutes)

Real-time training during global emergencies is critical for effective preparedness and response. This course provides a general introduction to emerging respiratory viruses, including novel coronaviruses.