

# Minimum pre-training required for IFRC Rapid Response deployments and trainings



## Overview

The aim of this list is to provide guidance to Rapid Response personnel and those wishing to develop into one, on minimum required courses in order to be deployed or accepted to face-to-face trainings.

Since the list is rather extensive, we advise to distribute it with networks on a regular, recurring basis and encourage relevant people to start taking the courses well in advance of a planned deployment or application for a face-to-face training.

This list has been agreed on with all IFRC regions and is recommended to Rapid response members (previously call FACT, RDRT or RIT) and ERU Team Leaders. For ERU members this is recommended, but not mandatory.

Please note, due to discontinuation of Flash, a few courses may not be available at the moment and for others new versions have been developed (please see comments).

Title	Link	Mandatory (M) or recommended (R)	Duration	Language	Comments
<b>Stay safe – personal security</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/f4de99b7-5ba5-4ebd-8edd-efd2b3481d91">https://ifrc.csod.com/ui/lms-learning-details/app/course/f4de99b7-5ba5-4ebd-8edd-efd2b3481d91</a>	M	240 min	English, French, Spanish	This online course has been redeveloped and is available.
<b>Stay Safe - Security Management</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/e92d02f6-3c24-4d54-af0b-1c50a81e5c7d">https://ifrc.csod.com/ui/lms-learning-details/app/course/e92d02f6-3c24-4d54-af0b-1c50a81e5c7d</a>	R for Tier 1; M for Tiers 2 and 3	180 min	English, French, Spanish	This online course has been redeveloped and is available.
<b>The World of the Red Cross and Red Crescent</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/8de4df08-f7e2-4e65-a399-feaa6bfc2735">https://ifrc.csod.com/ui/lms-learning-details/app/course/8de4df08-f7e2-4e65-a399-feaa6bfc2735</a>	M	270min	English	New!  Versions in Arabic, French and Spanish will be launched in early 2022.
<b>101: Corruption prevention</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/5e48022e-0d69-42f2-8ed3-33e3dd1d9ad3">https://ifrc.csod.com/ui/lms-learning-details/app/course/5e48022e-0d69-42f2-8ed3-33e3dd1d9ad3</a>	M	150min	English, French, Arabic	
<b>102: Corruption Prevention for Managers - an Introduction</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/1106e616-21cb-47c1-ab58-06a13a6ebb6d">https://ifrc.csod.com/ui/lms-learning-details/app/course/1106e616-21cb-47c1-ab58-06a13a6ebb6d</a>	R for Tier 1; M for Tiers 2 and 3	135min	English	
<b>Targeted - An introduction to cyber security</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/d59b57e9-2315-42d7-">https://ifrc.csod.com/ui/lms-learning-details/app/course/d59b57e9-2315-42d7-</a>	M	30min	English, French	This online course substitutes the "How can we keep our information safe?"

	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/87fc93b0-5903-4267-b660-d6b1355bb365">8aee- ea43c795b36e</a>				
<b>Introduction to Protection from Sexual Exploitation and Abuse (PSEA)</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/87fc93b0-5903-4267-b660-d6b1355bb365">https://ifrc.csod.com/ui/lms-learning-details/app/course/87fc93b0-5903-4267-b660-d6b1355bb365</a>	M	30min	English	This is a British RC course.  New course by IFRC will be launched in early 2022.
<b>Code of Conduct</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/00bb0cb4-0e53-4196-b3f0-4812ebdde306">https://ifrc.csod.com/ui/lms-learning-details/app/course/00bb0cb4-0e53-4196-b3f0-4812ebdde306</a>	M	30min	English, French	Redeveloped CoC will be launched in early 2022. Meanwhile, anyone can access the actual Code of Conduct document on the Learning Platform.
<b>Introduction to Child Protection</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/487caffb-359f-5384-bb8f-f91e0d338bab">https://ifrc.csod.com/ui/lms-learning-details/app/course/487caffb-359f-5384-bb8f-f91e0d338bab</a>	M	30min	English	New micro-course available now on the Learning Platform.
<b>Principles and Rules for Red Cross and Red Crescent Humanitarian Assistance</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/d9a1ef69-7581-4f92-8413-27c727b6a64b">https://ifrc.csod.com/ui/lms-learning-details/app/course/d9a1ef69-7581-4f92-8413-27c727b6a64b</a>	M	60min	English	
<b>Project/Programme Planning (PPP) (CURRICULUM)</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/b7837ade-b1d4-45df-bf82-f2e4d9ca8ca4">https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/b7837ade-b1d4-45df-bf82-f2e4d9ca8ca4</a>	R	240min	English, French, Spanish	Course has been redeveloped and launched in 2021 in French, Spanish and English
<b>Surge Video Series: an introduction to Rapid Response in Disasters and Crisis (CURRICULUM)</b>	<a href="https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/e27cdb86-19ca-4101-ace7-8f2c765230c8">https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/e27cdb86-19ca-4101-ace7-8f2c765230c8</a>	M	340min	English	

<p><b>Unconscious bias and Diversity playlist</b></p>	<p><a href="https://ifrc.csod.com/ui/lms-learner-playlist/PlaylistDetails?playlistId=2c121e05-cd2c-47a0-a920-7580f72e304f">https://ifrc.csod.com/ui/lms-learner-playlist/PlaylistDetails?playlistId=2c121e05-cd2c-47a0-a920-7580f72e304f</a></p>	<p>M</p>	<p>60min</p>	<p>English</p>	
<p><b>Emergency Needs Assessment</b></p>	<p><a href="https://ifrc.csod.com/ui/lms-learning-details/app/course/e66560b5-bc5c-42c7-b289-5722573c50bb">https://ifrc.csod.com/ui/lms-learning-details/app/course/e66560b5-bc5c-42c7-b289-5722573c50bb</a></p>	<p>R</p>	<p>60min</p>	<p>English, French, Spanish, Arabic</p>	
<p><b>Building Better Response</b></p>	<p><a href="https://www.buildingabetterresponse.org/course/view.php?id=10">https://www.buildingabetterresponse.org/course/view.php?id=10</a></p>	<p>R</p>		<p>English, Arabic, French, Russian</p>	<p>External</p>



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# Our collective 5 SURGE Principles

- The Surge mechanism is part of a wide, accountable, fit for purpose, able to deploy the **right people** and services to the **right place** at the **right time**, as **local as possible**, as global as necessary.
- Staff and volunteers have **equal access** to joining Surge networks. Members of Surge networks have equal access to deployment based on competences and availability. There are **equitable opportunities** for progression within the Surge mechanism, based on merit.
- Roles, responsibilities, and **procedures** are **clear**, transparent, known, held in common and **adhered to**.
- The Surge mechanism contributes to **capacity enhancement** and support existing disaster preparedness initiatives.
- Stakeholders commit to working together towards **operational excellence** where not achieved. The Surge mechanism will **monitor quality, learn and optimise**.

For more information,  
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