

Minimum pre-training required for IFRC Rapid Response deployments and trainings



Overview

The aim of this list is to provide guidance to Rapid Response personnel and those wishing to develop into one, on minimum required courses in order to be deployed or accepted to face-to-face trainings.

Since the list is rather extensive, we advise to distribute it with networks on a regular, recurring basis and encourage relevant people to start taking the courses well in advance of a planned deployment or application for a face-to-face training.

This list has been agreed on with all IFRC regions and is recommended to Rapid response members (previously call FACT, RDRT or RIT) and ERU Team Leaders. For ERU members this is recommended, but not mandatory.

Please note, due to discontinuation of Flash, a few courses are not available at the moment, as new versions are being developed (please see comments).

Title	Link	Mandatory (M) or recommended (R)	Duration	Language	Comments
Stay safe – personal security	https://ifrc.csod.com/ui/lms-learning-details/app/course/f4de99b7-5ba5-4ebd-8edd-efd2b3481d91	M	240 min	English, French, Spanish	You might experience difficulties in accessing this course as it is Flash based, which was discontinued. This online course is being currently redeveloped. The new version will be available soon in 2021.
Stay Safe - Security Management	https://ifrc.csod.com/ui/lms-learning-details/app/course/e92d02f6-3c24-4d54-af0b-1c50a81e5c7d	R for Tier 1; M for Tiers 2 and 3	180 min	English, French, Spanish	You might experience difficulties in accessing this course as it is Flash based, which was discontinued. This online course is being currently redeveloped. The new version will be available soon in 2021.
The World of the Red Cross and Red Crescent	https://ifrc.csod.com/ui/lms-learning-details/app/course/8de4df08-f7e2-4e65-a399-feaa6bfc2735	M	270min	English	New!
101: Corruption prevention	https://ifrc.csod.com/ui/lms-learning-details/app/course/5e48022e-0d69-42f2-8ed3-33e3dd1d9ad3	M	150min	English, French, Arabic	
102: Corruption Prevention for Managers - an Introduction	https://ifrc.csod.com/ui/lms-learning-details/app/course/1106e616-21cb-47c1-ab58-06a13a6ebb6d	R for Tier 1; M for Tiers 2 and 3	135min	English	
Targeted - An introduction to cyber security	https://ifrc.csod.com/ui/lms-learning-details/app/course/d59b57e9-2315-42d7-	M	30min	English, French	This online course substitutes the "How can we keep our information safe?"

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Introduction to Protection from Sexual Exploitation and Abuse (PSEA)	https://ifrc.csod.com/ui/lms-learning-details/app/course/87fc93b0-5903-4267-b660-d6b1355bb365	M	30min	English	This is a British RC course. An IFRC one is coming in 2021.
Code of Conduct	https://ifrc.csod.com/ui/lms-learning-details/app/course/00bb0cb4-0e53-4196-b3f0-4812ebdde306	M	30min	English, French	You might experience difficulties in accessing this course as it is Flash based, which was discontinued. This online course is being currently redeveloped. The new version will be available soon in 2021.
Introduction to Child Protection	https://ifrc.csod.com/ui/lms-learning-details/app/course/9844e314-90ac-4fed-88cf-d35c7ada2281	M	30min	English	
Principles and Rules for Red Cross and Red Crescent Humanitarian Assistance	https://ifrc.csod.com/ui/lms-learning-details/app/course/d9a1ef69-7581-4f92-8413-27c727b6a64b	M	60min	English	
Project/Programme Planning (PPP) (CURRICULUM)	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/b7837ade-b1d4-45df-bf82-f2e4d9ca8ca4	R	240min	English, French, Spanish	You might experience difficulties in accessing this course as it is Flash based, which was discontinued. This online course is being currently redeveloped. The new version will be available soon in 2021.
Surge Video Series: an introduction to Rapid Response in Disasters and Crisis (CURRICULUM)	https://ifrc.csod.com/ui/lms-learning-details/app/curriculum/e27cdb86-19ca-4101-ace7-8f2c765230c8	M	340min	English	

<p>Unconscious bias and Diversity playlist</p>	<p>https://ifrc.csod.com/ui/lms-learner-playlist/PlaylistDetails?playlistId=2c121e05-cd2c-47a0-a920-7580f72e304f</p>	<p>M</p>	<p>60min</p>	<p>English</p>	
<p>Emergency Needs Assessment</p>	<p>https://ifrc.csod.com/ui/lms-learning-details/app/course/e66560b5-bc5c-42c7-b289-5722573c50bb</p>	<p>R</p>	<p>60min</p>	<p>English, French, Spanish, Arabic</p>	
<p>Building a Better Response</p>	<p>https://www.builingabetterresponse.org/course/view.php?id=10</p>	<p>R</p>		<p>English, Arabic, French, Russian</p>	<p>External</p>
<p>Different Needs - Equal Opportunities: Increasing Effectiveness of Humanitarian Action for Women, Girls, Boys and Men</p>	<p>https://ifrc.csod.com/ui/lms-learning-details/app/course/0aeeda9b-64c2-4b91-a01e-a2d2f62c522b</p>	<p>R</p>	<p>180min</p>	<p>English</p>	



Our collective 5 SURGE Principles

The work we do is guided by these overarching Surge Principles:

- The Surge mechanism is part of a wider response system. It is accountable, fit for purpose, able to deploy the **right people** and services to the **right place** at the **right time**, as **local as possible**, as global as necessary.
- Staff and volunteers have **equal access** to joining Surge networks. Members of Surge networks have equal access to deployment based on competences and availability. There are **equitable opportunities** for progression within the Surge mechanism, based on merit.
- Roles, responsibilities, and **procedures** are **clear**, transparent, known, held in common and **adhered to**.
- The Surge mechanism contributes to **capacity enhancement** and support existing disaster preparedness initiatives.
- Stakeholders commit to working together towards **operational excellence** where not achieved. The Surge mechanism will **monitor quality, learn and optimise**.

For more information,
please contact:

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