

International Mobilization and Preparation for ACTION Training Course 2022 (IMPACTOnline 2022)

Hong Kong Red Cross, Branch of Red Cross Society of China

BACKGROUND

What Is IMPACT?

IMPACT stands for: **I**nternational **M**obilization and **P**reparation for **ACTION** course.

The IMPACT course (which builds on learnings from the World of Red Cross and Red Crescent online course), has been designed to further prepare Red Cross Red Crescent (RCRC) staff for their work in an international context (ICRC, Federation, National Societies). The course focuses on the role of a delegate working with a host National Society and other Red Cross and Red Crescent Movement partners.

The IMPACT course provides participants with updated knowledge of the different contexts in which the components of the Movement operate together, the tools available to respond to the different situations, and further introduces people to the values and Fundamental Principles of the Movement. It attempts to have participants experience the realities of working as Red Cross Red Crescent international staff through a variety of practical case studies and scenarios.

The IMPACTOnline 2022 will be the second virtual IMPACT course hosted by the Hong Kong Red Cross (HKRC) and IFRC Secretariat. Gathering feedback from the last IMPACTOnline 2021, the HKRC aims to improve the learning experience by implementing IMPACT in a hybrid mode.

With travel restrictions still in place, overseas participants will undertake the course entirely online same as last year. Participants in Hong Kong will undertake the prerequisite and e-learning courses individually online. The webinar and simulation exercise will take place face-to-face to facilitate team building among local participants.

OBJECTIVES

The objectives of the course are to:

1. Increase participants' understanding of and commitment to the Values and Fundamental Principles, RCRC mandate and culture.
2. Address problems and challenges of working in situations of conflicts, disaster, capacity building and development.
3. Provide participants with knowledge, skills, and practical tips to aid them in working effectively with the host National Society and their colleagues in field offices.

At the end of the course, participants should be able to:

1. Understand the relationship between the IFRC, the NS, ICRC and other international partners and donors within multilateral and bilateral context.
2. Be familiar with the strategic directions of the components of the Red Cross and Red Crescent Movement and its respective work.
3. Be well prepared for the challenges of his/her first Red Cross and Red Crescent international mission.

TARGET PARTICIPANTS

1. Identified Individuals who are newly holding or will soon be holding an international posting with the Red Cross Red Crescent.
2. Red Cross and Red Crescent staff who are newly responsible for implementing / managing / coordinating international programs and projects (including ERU and Surge).
3. New staff joining National Societies, ICRC and Federation when the staff is involved in international activities. This training could be integrated into the onboarding journey.

FACILITATORS

Overseas Facilitators

1. Mr. Peter Ophoff, Head of Delegation from IFRC Pakistan Country Delegation
2. Ms. Catherine Martin, Supra Regional Movement Cooperation Coordinator - Asia Pacific, ICRC

Guest Speakers and Other Facilitators

1. Staff and volunteers from International & Relief Service, Psychological Support Service and Communication & Resources Development
2. Representatives from the Hong Kong Amateur Radio Transmitting Society (HARTS)

TRAINING CONTENT & FORMAT

The content of Virtual IMPACT is “Participant Centered” compiled to build a common understanding around (Why, How and What) of the 4 perspectives: National Societies, ICRC, IFRC, and the respective working teams. The training is comprised of the following components scheduled into the following timeline:

1. Prerequisite Courses
2. Online Learning Courses
3. Webinars
4. Home Group Assignment
5. Simulation Exercise (HK participants only)

	IT training	Self-Study	Webinars/ Group work	Simulation Exercise/ Webinar
Date & Time	1 Mar (Tue)	1 – 27 Mar	28 Mar – 1 Apr (HKT 1400 – 2100, 1 hr dinner break)	2 – 3 April (Sat & Sun)
Mode	<ul style="list-style-type: none"> • Online for participants 	<ul style="list-style-type: none"> • Online self-paced (approximately 24 hr) 	<ul style="list-style-type: none"> • Online (Overseas participants) • In-person at HKRC (HK participants) 	<ul style="list-style-type: none"> • Online Webinar-only (Overseas participants) • In-person (HK participants)
Courses		<ul style="list-style-type: none"> • Prerequisite Courses • Online learning modules 	<ul style="list-style-type: none"> • Webinars (15 hrs) • Home Group Assignment (12 hrs) 	<ul style="list-style-type: none"> • Final Webinar (3 hrs) • Simulation Exercise (7 hrs) • Evaluation (3.5 hrs) (HK participants only)
Platform/ Venue	Zoom	IFRC learning platform	HKRC Headquarters	Hong Kong Baptist Assembly

*All Hong Kong participants are required to join the webinars and simulation exercise in person, while overseas participants will join the training online.

KEY DATE

Information Day:	10 Feb 2022 (Online)
Open for Application:	From 1 Feb to 14 Feb 2022 (Deadline for Application)
Participants confirmed by	28 Feb 2022
Submission of online studies certificates:	27 March 2022

COVID MEASURES

In view of the COVID situations of Hong Kong, the organizing team will closely monitor the situation of COVID. While minimizing public health risks and safeguarding participants wellbeing remain as the priorities of the organizing team, relevant adjustments of the training will be announced timely according to the evolving situation and the necessary public health measures being imposed in Hong Kong.

APPLICATION

Please submit the filled application form through this link (<https://forms.office.com/r/euXFefPE5z>) and send your updated resume to Ms. Betty Lam at betty.lam@redcross.org.hk.

Deadline

Application will be opened from 1 Feb to 14 Feb 2022, please submit your application no later than 7pm HKT on 14 Feb 2022.

Information Day

An information day will be organized on 10 Feb (Thu) to provide interested individuals more information regarding the training. Details of the information day are as follows:

Date: 10 Feb 2022 (Thu)

Time: 19:00-20:00 (HKT)

Please register [here](#) if you are interested in joining the information day.