



## What?

ETL course focuses on a range of competencies required of emergency team leaders. Rather than a technical training, this course focuses, primarily, on strategic, operations management, and relational elements of leadership. It also includes some elements of Red Cross/Red Crescent specific systems and procedures required of team leaders.

- Length: 7 days face to face + pre-training preparation activities
- The training uses a variety of experiential learning methodologies, including role plays, teamwork, self-reflection, and mentoring by a learning focal point.
- Participants: Up to 25 participants nominated by their National Societies to be available to deploy, support and deliver future missions.

### **The training addresses the following competencies:**

- Relational Competencies including self-awareness, effective communications, situational leadership, conflict management and negotiation, motivation and influence.
- Strategic Competencies including assessment, analysis, decision making, direction setting, planning and coordination.
- Operations Management including meeting operational objectives, team skill diagnosis, team management, and information management.
- Awareness raising topics related to Red Cross/Red Crescent Movement Systems and Administration.

## Why?

Since the 1990s, the International Federation of Red Cross has developed various tools for disaster response that form key elements in the Federation's coordinated, multi-lateral response to sudden and slow onset disasters. These environments tend to be large scale, complex, fast moving, and require skilled communication in a pressure filled environment. In order to ensure a fast and effective response to disasters with a multifaceted and flexible approach to emergencies and a good working relationship

between the different disaster response tools, the Federation wishes to strengthen the team leader skills among its experienced disaster managers as well as increase the number of trained team leaders. Research has shown that one of the most crucial elements of an effective emergency response is exceptional leadership.

**The purpose of the course:**

- To enhance the existing pool of trained emergency team.
- To enhance the collaboration and effectiveness of different response tools in the field.
- To continuously improve the course design through participant feedback.

## Who?

Up to 25 current or potential team leaders with the following pre-requisites:

- Minimum 3 years of field experience with an extensive background in disaster and crisis response and management, including sectorial response.
- International humanitarian response experience is mandatory.
- Experience of working within the RC/RC Movement, including in emergency management.
- Experience with disaster management framework, disaster hazards and consequences, humanitarian structure, and humanitarian standards.
- Experience of working in a multi-discipline and multi-national teams.
- Experience in problem solving and decision making in high stress and changing environments.
- Experience in project cycle management and planning.
- Experience in supervising and leading others.
- Availability for a deployment at least one month during the next 24 months' period.
- Fluent in both written and spoken English.
- Knowledge of other languages is an asset.

**Application Process**

- Applicants must be nominated by their NS/IFRC office.
- Applicants shall complete an application form.

## When?

The exact agenda and schedule are updated for each ETL training and hence will be provided to you separately.

## What Else?

If you have any further questions, please reach out to [surge.learning@ifrc.org](mailto:surge.learning@ifrc.org)