

Job description NorCross Health ERU

Job title:	ERU Paediatric Nurse
Country of assignment:	To be determined
Duration of mission:	4 to 6 weeks
Reports to:	ERU Head Nurse (HN)
Responsible for (staff):	Local staff

Summary Statement

A Health Emergency Response Unit (ERU) is a standardized modular package of equipment, medical supplies and pharmaceuticals ready to be deployed on short notice with a team of highly qualified and trained personnel to respond to international emergencies. The Paediatric Nurse, under the direction of the Head Nurse or a designated management position, will work in collaboration with other Movement Partners, delegates, national staff and volunteers, local health authorities and affected communities as part of a team within the mandate of the RCRC Movement.

Specifically, this position will focus on:

- Undertake professional/clinical activities to support the work of the ERU.
- Support and coordinate ERU local staff to undertake professional/technical activities. This includes supervision, mentoring and training.
- Given the nature of ERU and the context, the intensity and types of activities may vary by rotation (set up, running of the operation and handover).

Key tasks and responsibilities

These are the duties and tasks applicable to the Paediatric Nurse in an ERU.

1. Provide medical care to infants and children in an ERU setting
2. Support the establishment and management of general medical and paediatric care
3. Be responsible for ward rounds and consultations.
4. Be on-call and available for emergencies in the wards and OPD as required.
5. Work according to the Ministry of Health/WHO/MSF/Movement guidelines and ensure national standards are maintained.
6. Ensure all documentation meets local legal requirements, that statistical data is collected using the health monitoring system (HIS) and to incorporate information in regular reports, and that patient documentation is consistently filled out by international and local medical staff, ensuring that medical records are written clearly and precisely including treatment and/or discharge plans, including documentation of unwanted incidents related to the care of the patient.
7. Liaise as requested with local health authorities and other health providers.
8. Supervise and provide training for local personnel, where appropriate.
9. Advocate for safer and child friendly environment. Facilitate for play and distraction. Close contact with PSS staff
10. Support the capacity of the host National Society and develop skills where possible.

Duties applicable to all staff

Those duties complement the key tasks and responsibilities of each ERU Delegate and are in addition to the specific mandate elaborated in the ERU Deployment Order and/or Terms of Reference:

1. Actively work towards the achievement of the RCRC Movement's goals:
 - a. Save lives, protect livelihoods, and strengthen recovery from disasters and crises
 - b. Enable healthy and safe living

- c. Promote social inclusion and a culture of non-violence and peace
- 2. Abide by and work in accordance with the Red Cross/Red Crescent principles:
 - a. To prevent and alleviate human suffering
 - b. To protect life and health and ensure respect for the human being
 - c. Making no discrimination as to nationality, race, religious beliefs, class or political opinions, and giving priority to the most urgent cases of distress
 - d. Not taking sides in hostilities or engaging in controversies of a political, racial, religious or ideological nature
 - e. Not prompted in any manner by desire for gain
 - f. Sharing equal status with other Societies in the Movement and equal responsibilities and duties in helping each other
- 3. Abide by and work in accordance with the ERU Standard Operating Procedures.
- 4. Contribute to a positive team environment and service excellence to meet the needs of beneficiaries.
- 5. Perform any other work related duties and responsibilities that may be assigned by the line manager.

Lateral relationships

- 1. Represent the ERU to internal and external stakeholders at various levels as needed and establish and maintain effective working relationships with the following entities:
 - a. Beneficiaries from affected communities and hired staff
 - b. Host National Society counterparts and volunteers
 - c. Red Cross Movement partners, including IFRC, ICRC, PNS, ERU delegates from other deploying NS
 - d. Local health authorities, UN agencies and NGOs, using formal or informal health cluster or similar coordination meetings to maximize efficient health care delivery.

Working Conditions

Field based position. Difficult and demanding working conditions are expected including the following:

- 1) Due to the dynamic nature of an emergency situation and proximity to disaster-affected area, areas of active conflict, issues of access and mobility;
- 2) Very basic living conditions;
- 3) Long hours of work in a demanding context with limited resources;
- 4) Stressful rapidly changing environment with limited information to make decisions.

Personal specifications

	Required	Preferred
General		
In good mental and physical health	X	
Discrete, professional and mature	X	
Capable of decision-making in conditions of uncertainty	X	
Able to work with limited resources	X	
Be innovative and effective in problem solving	X	
Capable of handling extreme stress, change and situations of insecurity	X	
Able to leave for four to six weeks on very short notice	X	

Education/Qualifications		
IMPACT or BTC Course (provided by the Red Cross)	X	
Health ERU Training (provided by the Red Cross)	X	
Professional qualification as a Pediatric Nurse	X	
Post-graduate qualification in emergency medicine		X
ATLS/ KITS Course		X
Tropical Medicine Course		
Experience		
Experience of managing & supporting staff	X	
Experience in living or working in a cultural context other than their own	X	
Experience in working for the Red Cross/Red Crescent movement		X
Experience in working in low-resource settings		X
Skills/knowledge		
Experience with pediatric patients and children minimum 5 yrs.	X	
Able to follow pre-established guidelines to diagnose and treat patients	X	
Can coordinate and deliver inpatient or outpatient services to patients and their needs in low-resource settings	X	
Comfortable with basic wound care and care of post-surgical patients	X	
Competent in computer use (Windows, Microsoft office, spreadsheets, word-processing, e-mail)	X	
Valid international driving license (manual gears)	X	
Fluent in English	X	
Working knowledge in French		X
Fluent in a language other than English		X
Skills in training facilitation, coaching and development of staff and volunteers		X
Competencies for all ERU members		
Movement context, principles and values, National Society Capacity Strengthening, Community engagement and accountability, Protection, gender and inclusion, Collaboration and teamwork.	X	

Hiring manager's name _____

Job title _____

Signature _____

Date _____