

Job description NorCross Health ERU

Job title:	ERU Midwife
Country of assignment:	To be determined
Duration of mission:	4 to 6 weeks
Reports to	ERU Head nurse
Responsible for :	MCH Mother and Child Health Care & local staff

Summary Statement

A Health Emergency Response Unit (ERU) is a standardized modular package of equipment, medical supplies and pharmaceuticals ready to be deployed on short notice with a team of highly qualified and trained personnel to international emergencies. The MCH Midwife, under the direction of the head Nurse , will work in collaboration with other Movement Partners, delegates, national staff and volunteers, local health authorities and affected communities as part of a team within the mandate of the RCRC Movement.

Specifically, this position will focus on:

- The MCH Midwife will undertake professional/technical activities to support the work of the ERU
- Support and coordinate ERU local staff to undertake professional/technical activities. This could include supervision, mentoring and training.
- Given the nature of ERU and the context, the intensity and types of activities may vary by rotation (set up, running of the operation and handover).

Key tasks and responsibilities

These are the duties and tasks applicable to the MCH Midwife in an ERU.

1. To undertake professional duties under direction of the ERU Head Nurse.
2. To plan and support maternal-child health care (MCH) activities together with the host National Society and / or local health authorities. This may include:
 - Ante-natal care (incl. uncomplicated pregnancy)
 - Labour and delivery (incl. uncomplicated pregnancy)
 - Post-natal care
 - Support to Safe Motherhood and breastfeeding initiatives
 - Immunisation of mother and child
 - Paediatric care
 - Family planning
 - Nutritional surveillance
3. To work with and / or train traditional birth attendants (TBA) and community health workers (CHW) according to public health principles and local health standards – where applicable.
3. To manage the obstetrics ward and delivery room
4. To ensure that established IPC Procedures and regulations are adhered to
4. To coordinate referrals from the out-patient department or other clinics
5. To cover all emergency obstetric cases (incl. assistance with caesarean sections as needed and/or facilitating referral and transport to a specialized care facility).
6. To work with and/or train local midwives/nurses according to public health principles and local health standards.
7. To provide regular and timely reports, inclusive of health statistics according to health monitoring system.
8. To work according to the Ministry of Health / WHO/MSF/Movement guidelines and meet Sphere standards.
9. To support the capacity of the host National Society and develop clinical skills where possible and applicable.

Duties applicable to all staff

Those duties complement the key tasks and responsibilities of each ERU Delegate and are in addition to the specific mandate elaborated in the ERU Deployment Order and/or Terms of Reference:

1. Actively work towards the achievement of the Movement's goals:
 - a. Save lives, protect livelihoods, and strengthen recovery from disasters and crises
 - b. Enable healthy and safe living
 - c. Promote social inclusion and a culture of non-violence and peace
2. Abide by and work in accordance with the Red Cross/Red Crescent principles:
 - a. To prevent and alleviate human suffering
 - b. To protect life and health and ensure respect for the human being
 - c. Making no discrimination as to nationality, race, religious beliefs, class or political opinions, and giving priority to the most urgent cases of distress
 - d. Not taking sides in hostilities or engaging in controversies of a political, racial, religious or ideological nature
 - e. Not prompted in any manner by desire for gain
 - f. Sharing equal status with other Societies in the Movement and equal responsibilities and duties in helping each other
3. Abide by and work in accordance with the ERU Standard Operating Procedures.
4. Contribute to a positive team environment and service excellence to meet the needs of beneficiaries.
5. Perform any other work-related duties and responsibilities that may be assigned by the line manager.

Lateral relationships

1. Represent the ERU to internal and external stakeholders at various levels as needed and establish and maintain effective working relationships with the following entities:
 - a. Beneficiaries from affected communities and hired staff
 - b. Host National Society counterparts and volunteers
 - c. Red Cross Movement partners, including IFRC, ICRC, PNS, ERU delegates from other deploying NS
 - d. Local health authorities, UN agencies and NGOs, using formal or informal health cluster or similar coordination meetings to maximize efficient health care delivery.

Working Conditions

Field based position. Difficult and demanding working conditions are expected including the following:

- 1) Due to the dynamic nature of an emergency situation and proximity to disaster-affected area, areas of active conflict, issues of access and mobility;
- 2) Very basic living conditions;
- 3) Long hours of work in a demanding context with limited resources;
- 4) Stressful rapidly changing environment with limited information to make decisions.

Personal specifications

	Required	Preferred
General		
In good mental and physical health	X	
Discrete, professional and mature	X	
Capable of decision-making in conditions of uncertainty	X	
Able to work with limited resources	X	
Be innovative and at ease in problem solving	X	
Capable of handling extreme stress, change and situations of insecurity	X	
Able to leave for four to six weeks on very short notice	X	

Education/Qualifications		
IMPACT or BTC Course (provided by the Red Cross)	X	
Health ERU Training (provided by the Red Cross)	X	
Certified in Norway as midwife, with over five years' experience in labor and delivery	X	
Further qualifications in public health (MPH)		X
ATLS/KITS		X
Experience		
Experience of managing & supporting staff	X	
Experience in living or working in a cultural context other than their own	X	
Experience of working for the Red Cross/Red Crescent movement		X
Experience in working in low-resource settings		X
Skills/knowledge		
Comfortable managing maternal health and peri-natal care in a low-resource environment	X	
Able to work independently	X	
Comfortable with carrying out pre- and post-natal consultations	X	
Competent in computer use (Windows, Microsoft Office, spreadsheets, word-processing, e-mail)	X	
Valid international driving license (manual gears)	X	
Fluent in English	X	
Working knowledge in French or Spanish		X
Fluent in a language other than English		X
Skills in training facilitation, coaching and development of staff and volunteers		X
Competencies for all ERU members		
Movement context, principles and values, National Society Capacity Strengthening, Community engagement and accountability, Protection, gender and inclusion, Collaboration and teamwork.	X	

Hiring manager's name _____
Job title _____

Signature _____
Date _____