

Job description NorCross ERU

Job title:	ERU X-ray technician
Country of assignment:	To be determined
Duration of mission:	4 to 6 weeks
Reports to:	ERU Senior Medical Officer
Responsible for (staff):	Local Staff

Summary Statement

A Health Emergency Response Unit (ERU) is a standardized modular package of equipment, medical supplies and pharmaceuticals ready to be deployed on short notice with a team of highly qualified and trained personnel to respond to international emergencies. The ERU X-ray technician, under the direction of the Senior Medical Officer or a designated management position, will work in collaboration with other Movement Partners, delegates, national staff and volunteers, local health authorities and affected communities as part of a team within the mandate of the RCRC Movement.

Specifically, this position will focus on:

- Undertaking professional / technical activities to support the work of the ERU.
- Support and coordinate ERU local staff to undertake professional/technical activities. This could include supervision, mentoring and training.
- Given the nature of ERU and the context, the intensity and types of activities may vary by rotation (set up, running of the operation and handover).

Key tasks and responsibilities

These are the duties and tasks applicable to the X-ray technician in an ERU.

The X-ray technician is an active team member who manages all radiography activities in the ERU. They undertake their professional duties under the direction of the SMO and work collaboratively with a multi-disciplinary staff. Their responsibilities include:

1. To establish, perform and monitor the range of radiographic investigations and services required for the clinical management of surgical and non-surgical patients.
2. To ensure the quality and safety of all radiographic services
3. To develop, implement and monitor training programmes for radiography staff as appropriate.
4. To support the capacity of the host national society and develop skills where possible

To successfully perform in their role, the X-ray technician undertakes several tasks:

- Actively participate in planning, delivering, monitoring and evaluating radiography services in the hospital.
- Provide support and guidance to radiography staff to ensure a standardised approach to radiography services. The X-ray technician ensures that Ministry of Health / WHO guidelines, National standards, ERU protocols, standard operating procedures, and quality control measures are taught and followed.
- Liaise as requested with local health authorities and other health providers.
- Install, operate, and ensure the safe and correct use and function of all radiography equipment and materials in the hospital.
- Ensure that the radiography department can provide plain X-rays and other radiographic procedures with contrast media as required.
- Ensures all documentation meets local legal requirements and that statistical data is collated using the health monitoring system. The MRT maintains accurate written records and prepares statistical reports as required.

- Communicate effectively with the multidisciplinary team to promote efficient patient care and maintain channels of communication with all ERU wards and departments.
- Ensure the adequate provision and correct use of supplies and equipment in the radiography department; including regular maintenance of equipment.
- Ensure IPC protocols and procedures are adhered to
- Ensure appropriate rostering and/or on-call arrangements for radiography staff to cover the requirements in the hospital.
- Other duties and tasks as assigned.

Duties applicable to all staff

Those duties complement the key tasks and responsibilities of each ERU Delegate and are in addition to the specific mandate elaborated in the ERU Deployment Order and/or Terms of Reference:

1. Actively work towards the achievement of the RCRC Movement's goals:
 - a. Save lives, protect livelihoods, and strengthen recovery from disasters and crises
 - b. Enable healthy and safe living
 - c. Promote social inclusion and a culture of non-violence and peace
2. Abide by and work in accordance with the Red Cross/Red Crescent principles:
 - a. To prevent and alleviate human suffering
 - b. To protect life and health and ensure respect for the human being
 - c. Making no discrimination as to nationality, race, religious beliefs, class or political opinions, and giving priority to the most urgent cases of distress
 - d. Not taking sides in hostilities or engaging in controversies of a political, racial, religious or ideological nature
 - e. Not prompted in any manner by desire for gain
 - f. Sharing equal status with other Societies in the Movement and equal responsibilities and duties in helping each other
3. Abide by and work in accordance with the ERU Standard Operating Procedures.
4. Contribute to a positive team environment and service excellence to meet the needs of beneficiaries.
5. Perform any other work-related duties and responsibilities that may be assigned by the line manager.

Lateral relationships

1. Represent the ERU to internal and external stakeholders at various levels as needed and establish and maintain effective working relationships with the following entities:
 - a. Beneficiaries from affected communities and hired staff
 - b. Host National Society counterparts and volunteers
 - c. Red Cross Movement partners, including IFRC, ICRC, PNS, ERU delegates from other deploying NS
 - d. Local health authorities, UN agencies and NGOs, using formal or informal health cluster or similar coordination meetings to maximize efficient health care delivery

Working Conditions

Field based position. Difficult and demanding working conditions are expected including the following:

- 1) Due to the dynamic nature of an emergency situation and proximity to disaster-affected area, areas of active conflict, issues of access and mobility;
- 2) Very basic living conditions;
- 3) Long hours of work in a demanding context with limited resources;
- 4) Stressful rapidly changing environment with limited information to make decisions.

Personal specifications

	Required	Preferred
General		
In good mental and physical health	X	

Discrete, professional and mature	X	
Capable of decision-making in conditions of uncertainty	X	
Able to work with limited resources	X	
Be innovative and effective in problem solving	X	
Capable of handling extreme stress, change and situations of insecurity	X	
Able to leave for four to six weeks on very short notice	X	
Education/Qualifications		
IMPACT or BTC Course (provided by the Red Cross)	X	
Health ERU Training (provided by the Red Cross)	X	
Certified in Norway for the type of work to be conducted internationally	X	
Experience		
Experience of managing & supporting staff	X	
Experience in living or working in a cultural context other than their own	X	
Experience in working in low-resource settings		X
Experience in working for the Red Cross/Red Crescent movement		X
Skills/knowledge		
Comfortable with both adult and pediatric patients	X	
Able to conduct radiographic examinations of patients as requested by physician or nurse	X	
Previous experience in a radiology department that uses hard copy films and analogue equipment.	X	
Able to assess patients, prepare them for examination, determine proper positioning for best image exposure, and monitor patients during procedures	X	
Monitors equipment performance and conducts basic verification and quality control checks on radiographic equipment	X	
Can troubleshoot simple technical difficulties in equipment. Consult with technician delegates, equipment supplier, and repair companies as required	X	
Competent in computer use (Windows, Microsoft office, spreadsheets, word-processing, e-mail)	X	
Valid international driving license (manual gears)	X	
Fluent in English	X	
Fluent in a language other than English		X
Skills in training facilitation, coaching and development of staff and volunteers		X
Competencies for all ERU members		
Movement context, principles and values, National Society Capacity Strengthening, Community engagement and accountability, Protection, gender and inclusion, Collaboration and teamwork.	X	

Hiring manager's name _____

Signature _____

Job title

Date
