

Job Title: TAQ - GENERIC - PEDIATRICIAN

Your role

The Pediatrician, as part of an ICRC hospital team, provides safe care and emergency procedures for pediatric cases. He/she works in assisted or ICRC independent health structures, regularly in limited resources settings and challenging security environment. S/He is the technical referent for all pediatric in and out-patient related matters.

Main responsibilities

- Provides and supervises paediatric care in line with the internationally/ICRC recognized standards, on evidence based practices and follow-up.
- Responsible for the clinical management of paediatric care for in and out-patient within the health structures, including compliance to the admission criteria.
- Ensures precise, clear and timely medical documentation.
- Ensures that all required resources are available to conduct safe care and related medical & surgical procedures.
- In collaboration with the other members of the ICRC medical team, provides technical advice and supports local counterparts to maintain/develop the local capacities and maintain/reach international standards.
- Contributes to and reviews the contingency plan and other plans of action for the hospital in collaboration with the hospital management team and (sub)-delegation.
- Consults with Hospital Team in Health Unit in Geneva when a second opinion is required.
- Always being conscious of the limitations (human & material resources) and seeks advice when required.

Education and experience required

- University degree in Medicine, with a specialization in Pediatrics.
- Valid license to practice in your country of residence.
- Minimum of 2 years experience post Pediatric specialty degree.
- APLS or EPLS certification or equivalent, dated less than 5 years.
- HMIMMS / EMERGO / MCIT or alternative mass casualty training an advantage.
- Previous international humanitarian and/or development experience in low-income countries (NGO's, IO or charity organization) is an asset.
- Previous experience(s) within the Red Cross & Red Crescent movement is an asset.

Desired profile and skills

- Fluency in English (C1) and a good command of a second language is a strong asset (French, Spanish, Arabic, Russian)
- Good command of computer tools (Window 8, Lotus Notes...).
- Certificates on basic security course (ICRC & IFRC) and on basic ICRC-facts dated no more than 5 years, are strongly recommended before the recruitment interview (link: <https://ifrc.csod.com/client/ifrc/default.aspx>)
- Comfortable performing pediatric care with limited resources.
- Able to include the family/relatives for planning and delivering of the pediatric care.
- Able to work under pressure and lead a multicultural team in complex environments.
- Good organizational skills, capacity to manage and work within a team.
- Able to develop and supervise local staff involved in pediatric.
- Driving license for manual transmission vehicles with practice.
- Strongly motivated by humanitarian work
- Sensitivity to cultural, ethnic and gender diversity
- Positive, flexible and able to adapt him/herself to harsh living conditions and/or unstable security environment.

Job Title: TAQ - GENERIC - OBSTETRICIAN / GYNECOLOGIST

Your role

The Obstetrician-Gynecologist, as part of an ICRC hospital team, provides safe care and emergency/elective surgical procedures for obstetrics & gynecology cases. He/she works in assisted or ICRC independent hospital structures, regularly in limited resources settings and challenging security environment. He is the technical referent for all in and out-patient Obstetrics and Gynecology related matters.

Main responsibilities

- Provides and supervises Obstetrics and Gynecology care and surgical procedures, in line with the internationally/ICRC recognized standards, on evidence based practices, and ensures adequate patient post-operative follow-up.
- Responsible for the clinical management of obstetrics and Gynecology for in and out-patient within the hospital, including compliance to the admission criteria.
- Ensures precise, clear and timely medical documentation.
- Ensures that all required resources are available to conduct safe care and related surgical procedures.
- In collaboration with the other members of the ICRC hospital team, provides technical advice and supports local counterparts to maintain/develop the local capacities and maintain/reach international standards.
- Contributes reviews the contingency plan and other plans of action for the hospital in collaboration with the hospital management team and (sub)-delegation.
- Consults with Health Unit in Geneva in case of exceedingly difficult cases warranting a second opinion.
- Always being conscious of the limitations (human & material resources) and seeks advice when required.

Education and experience required

- Board certified Obstetrician-Gynecologist.
- Valid license to practice in your country of residence.
- Minimum of 2 years experience post certification.
- ATLS certification or ATLS refresher course, dated less than 5 years.
- Previous international humanitarian and/or development experience in low-income countries (NGO's, IO or charity organization) is an asset.
- Previous experience(s) within the Red Cross & Red Crescent movement is an asset.

Desired profile and skills

- Fluency in English (C1) and a good command of a second language is a strong asset (French, Spanish, Arabic, Russian).
- Good command of computer tools (Window 8, Lotus Notes...).
- Certificates on basic security course (ICRC & IFRC) and on basic ICRC-facts dated no more than 5 years, are strongly recommended before the recruitment interview (link: <https://ifrc.csod.com/client/ifrc/default.aspx>).
- Comfortable performing Obstetrics and Gynecology surgical procedures, particularly cesarean section, with limited resources.
- Able to deliver complex family planning clinical care.
- Able to work under pressure and lead a multicultural team in complex environments.
- Good organizational skills, capacity to manage and work within a team.
- Able to develop and supervise local surgical staff.
- Strongly motivated by humanitarian work.
- Sensitivity to cultural, ethnic and gender diversity.
- Positive, flexible and able to adapt him/herself to harsh living conditions and/or unstable security environment.

Job Title: TAQ - GENERIC - GENERAL PRACTICIONER

Accountabilities & Functional responsibilities

- Provides and supervises general medicine consultations in line with the internationally/ICRC recognized standards, on evidence-based practices and ensures follow-up;
- Responsible for the clinical management in general / internal medicine of in and out-patients within the supported health structures, including compliance to the set admission criteria;
- Ensures precise, clear and timely medical documentations and reporting;
- Ensures that all required resources are available to provide safe care and related medical procedures and treatments; familiar with the ICRC/WHO standard list of drugs and alternative treatments, if necessary;
- In collaboration with the other members of the ICRC medical team, provides technical advice and supports local counterparts to maintain/develop the local capacities and maintain/reach international standards;
- Contributes to the contingency plan and other plans of action for the hospital in collaboration with the hospital management and (sub)-delegation;
- Consults with the Health Unit in Geneva in case of exceedingly difficult cases warranting a second opinion or where a clinical incident or near miss has occurred;
- Always being conscious of the limitations (human & material resources), adapting the practice accordingly and seeks advice when required.

Certifications and professional experience required

- Board certified in General/Family/Internal Medicine with a minimum of 2 years experience after certification.
- A valid license to practice in your country of residence.
- ACLS certification or ACLS-refresher course dated less than 5 years.
- Previous international humanitarian and/or development experience in low-income countries (NGO's, IO or charity organization) is an asset.
- Previous experience(s) within the Red Cross & Red Crescent movement is an asset.

Desired profile and skills

- Very good English verbal and written communication skills (C1);
- French, Arabic, Spanish or Russian, as a second language, with good verbal and written communication skills;
- Good command of computer tools (Outlook...);
- Certificates on basic security course (ICRC & IFRC) and on basic ICRC-facts dated no more than 5 years, are strongly recommended before the recruitment interview (link: <https://ifrc.csod.com/client/ifrc/default.aspx>);
- Comfortable performing medical care with limited resources;
- Able to include the family/relatives for planning and delivering of the care, including post discharge;
- Able to work under pressure and lead a multicultural team in complex environments;
- Good organizational skills, capacity to manage and work within a team;
- Able to develop and supervise local staff involved in general medicine;
- Strongly motivated by humanitarian work;
- Sensitivity to cultural, ethnic and gender diversity;
- Positive, flexible and able to adapt him/herself to harsh living conditions and/or unstable security environment;