

Job description

Job Title	Health Delegate
Classification Level	TBC
Organizational Unit / Duty Station (Department / Regional Office / Delegation... etc.)	Country Delegation, Dhaka, Bangladesh
Immediate Supervisor's Title	Programme Coordinator, IFRC Bangladesh Delegation
Technical Manager's Title (if applicable)	Thematic Lead – Health and Care, Asia Pacific
Number of Technical Reports (if applicable)	1
Number of Direct Reports (if applicable)	2
Number of Indirect Reports (if applicable)	3

Organizational context (where the job is located in the Organization)

The International Federation of Red Cross and Red Crescent Societies (IFRC) is the world's largest humanitarian organization, with a network of 192-member National Societies. The overall aim of IFRC is "to inspire, encourage, facilitate, and promote at all times all forms of humanitarian activities by National Societies with a view to preventing and alleviating human suffering and thereby contributing to the maintenance and promotion of human dignity and peace in the world." IFRC works to meet the needs and improve the lives of vulnerable people before, during, and after disasters, health emergencies and other crises.

IFRC has five regional offices in Africa, Asia Pacific, the Middle East and North Africa, Europe, and the Americas. IFRC also has country cluster delegations and country delegations throughout the world. Together, the Geneva Headquarters and the field structure (regional, cluster, and country) comprise the IFRC Secretariat.

In Bangladesh, the IFRC (Bangladesh Country Delegation) works with the Bangladesh Red Crescent Society (BDRCS) in accordance with its mandates and Strategy 2030 to ensure qualitative, quantitative, cost-effective and timely delivery of humanitarian activities towards the service of vulnerable populations with continuous capacity enhancement of the National Society (BDRCS), its branches and volunteer networks.

The IFRC also plays a proactive role in membership services and coordination with Red Cross and Red Crescent Movement partners. The relationship with external agencies including the Government of Bangladesh (GoB) and the diplomatic community is critical to position the humanitarian and development agendas.

Currently, the IFRC together with Bangladesh Red Crescent Society (BDRCS) and IFRC's in-country memberships is implementing the agenda for renewal in Bangladesh, supporting BDRCS in the protracted crisis of the Population Movement Operation (PMO) in Cox's Bazar. In addition, there is a concurrent Emergency Appeal together with the Operation/Unified Plans 2024 which includes several resilience and development programmes.

Job purpose

The Health Delegate oversees and guides all health programmes, projects and emergency operations focusing on supporting, assisting, and advising programme/project staff in order to increase performance and impact. The role mobilizes resources and raises funds including coordination of cooperation and collaboration with partners to strengthen and scale up health services delivery through effective coordination. The main task is to help ensure that the IFRC health resources in Bangladesh are utilized effectively and efficiently, with tailor-made approaches, aiming at BDRCS's strong competencies, efficiency, and responsiveness to humanitarian needs and challenges. The Health Delegate will be responsible for line management following

the organograms. The delegate is expected to have a proactive coordination function with the membership working in health programs.

Job duties and responsibilities

Programme and Operations Oversight

- Work with BDRCS in designing and delivering health programmes in accordance with its strategic and multi-year country support plan.
- Promote, and where possible facilitate, the integration and mainstreaming of health programme and initiatives, including nutrition and mental health/psychosocial support into relevant NS programmes.
- Ensure that all health programme have technical advice and guidance to support programme implementation, including backstopping for technical colleagues as required.
- Support BDRCS in development and implementation of Health strategy and policy.
- In close coordination with the response team and other technical Units, provide support to the Country Delegation and NS, during emergencies in Bangladesh.
- Support quality assurance in the BDRCS Maternal Child Health Centre and Blood bank.
- Work closely with PMER and ensure necessary health programmatic/operational contribution to the IFRC operational/unified plan, programme updates and reports (including donor-specific reports) in agreed formats.
- In close coordination with Partnership Resource Development (PRD) team and Fund-Raising team of BDRCS, contribute to the development of proposals and concept notes to support National Society in fundraising efforts.
- Ensure close coordination with Population Movement Operation (PMO) for health program planning and implementation. Engage and ensure necessary technical support to the team in Cox's Bazar.
- In close coordination with the NSD teams in the IFRC CD, the BDRCS as well as with the IFRC's Membership Services, play a constructive role toward NS Development and health service delivery.

Capacity Building

- Work with BDRCS health preparedness and response capacity strengthening related to natural disasters and public health emergencies, which are consistent with the mandates and roles as agreed with national authorities.
- Support the epidemic pillar of the Pilot Programmatic Partnership to promote BDRCS's role in epidemics and pandemic preparedness.
- Actively support BDRCS to review operating procedures, tools, and protocols for epidemic response.

Coordination, Cooperation and Networking:

- Represent the IFRC in health technical meetings, conferences, seminars, training programmes, and forums.
- Ensure effective communication with donors and maintain oversight of health programme-related funding and pledges and ensure these are delivered on time and are of quality.
- Establish close coordination, cooperation, and working relationships with technical file holders in the APRO.
- Represent IFRC in the Health Cluster.
- Explore resource mobilization opportunities for IFRC's strategic priorities and ongoing programmes. Also, explore opportunities for IFRC and BDRCS to access Pandemic funds.

Duties applicable to all staff

1.	Work actively towards the achievement of the Federation Secretariat's goals.
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles.
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager.

Position Requirements

Education	Required	Preferred
Advanced University Degree/master's degree in public health	X	
Bachelor's degree in medicine or nursing relevant subject		X

Experience	Required	Preferred
5 - 7 years of progressive career development in the health sector.	X	
Demonstrated professional experience in an organization within the Red Cross and Red Crescent Movement.	X	
Previous experience in health sector within the IFRC or a member National Society or the ICRC.	X	
Substantive experience in providing health programmatic direction in the humanitarian and specifically, RC/RC context.	X	
Experience working with diverse cultures.	X	
Knowledge and Skills	Required	Preferred
In-depth knowledge of the IFRC (and the Movement as a whole) workings, structures, methods, culture and key directions.	X	
Results oriented and demand driven mindset, ability to lead in unprecedented situations.	X	
Analytical and focused mind with excellent communication and representation skills.	X	
Interest and skills in supporting, training, and developing staff.	X	
Ability to work within a multi-cultural, multilingual, multidisciplinary environment.	X	
Security awareness.	X	
Languages	Required	Preferred
Fluent spoken and written English	X	
Good command of Bangla language.		X
Competencies (to be filled in by HR)		
Values: Respect for diversity; Integrity; Professionalism; Accountability.		
Core competencies: Communication; Collaboration and teamwork; Judgement and decision making; National society and customer relations; Creativity and innovation; Building trust.		
Functional competencies: Strategic orientation; Building alliances; Empowering others.		
Managerial competencies: Managing staff performance; Managing staff development.		

Sign off by Line Manager

Name:		Signature:		Date: 4-03-2024
-------	--	------------	--	-----------------

For internal use only

Classified by: <i>HRMD</i>	Date: 04 -03-2024
Approved by the Job Classification Committee:	Date:
Approved salary scale:	